



PATTERN OF SHAREHOLDINGS
SHAREHOLDINGS OF PARENT/SUBSIDIARY/ASSOCIATE COMPANIES
AND OTHER RELATED PARTIES

Name of shareholders	Number of shares (31 December 2023)	Ratio of Holdings (31 December 2023)
Camellia Duncan Foundation	4,450,000	10.00 %
Macalms Bangladesh Trust	4,449,931	10.00 %
United Finance Limited	4,450,000	10.00 %
Amo Tea Company Limited	3,380,220	7.60 %
National Brokers Limited	2,966,625	6.67 %
The Allynugger Tea Company Limited	2,595,764	5.83 %
The Chandpore Tea Co. Limited	2,521,571	5.67 %
The Mazdehee Tea Company Limited	2,325,056	5.22 %
The Lungla (Sylhet) Tea Company Limited	2,224,931	5.00 %
Duncan Brothers (Bangladesh) Limited	815,790	1.83 %
Duncan Products Limited	482,756	1.08 %
Octavius Steel & Company of BD Limited	444,931	1.00 %

SHAREHOLDING OF THE DIRECTORS, CEO, COMPANY SECRETARY, CFO, HEAD OF INTERNAL AUDIT
AND THEIR SPOUSES AND MINOR CHILDREN:

Name of shareholders	Number of shares (31 December 2023)	Ratio of Holdings (31 December 2023)
Prof. Dr. Wahiuddin Mahmood - Chairman	6,782	0.01 %
Khawja Manzer Nadeem - Chief Executive Officer	-	-
Ms. Yesmin Hosna, FCA - Chief Financial Officer	-	-
Md. Imran Hasan, ACS - Company Secretary	-	-
Md. Linkon Akter - Head of Internal Audit	-	-

SHAREHOLDING OF EXECUTIVES: NIL
10% OR MORE VOTING INTEREST IN THE COMPANY AS ON 31 DECEMBER 2023:

Name of shareholders	Number of shares	Ratio of Holdings
Camellia Duncan Foundation	4,450,000	10.00 %
United Finance Limited	4,450,000	10.00 %
Macalms Bangladesh Trust	4,449,931	10.00 %

SHAREHOLDING STRUCTURE AS ON 31 DECEMBER 2023

Group	Number of Shareholders	Number of Shares	Percentage (%)
Directors & Sponsors	9	21,631,614	48.61
Institutes	93	13,503,756	30.34
Government	-	-	-
General Public	2,759	9,364,630	21.05
NRB	-	-	-
Total	2,861	44,500,000	100